

**FAST
FACTS**

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PAYROLL

ASSET MANAGEMENT

The

COMMUNIQUE



Our CFO Speaks

A new decade has begun! Each year begins with new dreams to be fulfilled, new goals to be achieved and this year brings with it a new normal too. Let us hope we slide back from the new normal to normal and step into a brighter and a better tomorrow. Wishing you and your families a successful and a glorious year ahead.

People often mistake technology for a static picture. It's less like a picture and more like a movie. It's the velocity of technology innovation that matters. It's the acceleration: Elon Musk

We live in a fast paced technological era which necessitates companies to become agile. Technology has transformed the business landscape and it is ever evolving and ever changing. So much so that while you finish reading this write up, there is something new out there which you need to catch up on. The Internet of Things(IoT), Artificial Intelligence(AI) and Blockchain are technologies that will give businesses a chance to streamline the existing processes or create new ones and also develop innovative products and services for customers. Individually they create a spark but collectively they create a display of fireworks.

IoT in its simplest sense would mean any device connected to the internet which has the capability to transmit and receive data. In the world of accounts it can contribute to automation of the main processes by collecting and processing information in an efficient and effectual manner. Since IoT is capable of collecting real time data, the decision making process can be hastened up. Audit is a dreadful word for many companies since they get lost in the sea of paperwork before the actual drill begins. IoT eases out this burden paving the way for fault free accounting processes.

Machine learning an element in AI, has the potential to radically transform every industry and auditing is no exception. Over the years auditors have had a constant battle between speed and quality. The choice was obvious, quality over anything else. Machine learning is the weapon we need and the one that will put this battle to rest. The approach can now shift from sampling to reviewing the entire population paving the way for more precise audit opinions. The algorithms can record the conclusion made by auditors on certain items and the same logic can be applied to items which are similar in nature.

If a process is standardised, data is spread across locations and requires many stakeholders the process can be done by blockchain in the most efficient manner. Blockchain like the name suggests is a creation of blocks of information created and stored in a chain. The adding of the block to the chain then creates a digital ledger. With these digital ledgers being unalterable and highly secure they are a trusted source of information. Blockchain is a medium through which reconciliation can be minimized, compliance can be improved and productivity can be maximised.

Well, technology has a competitor who runs at an equal pace or maybe faster sometimes and that is compliance. Our best bet in such a scenario would be to change this competition into a partnership: the marriage of technology and compliance.

Inside the Edition

- 01 What's new - Feature update with PayPac
- 02 Never miss a date
- 03 Happy to enhance our footprints
- 04 All you need to know: Throwing light on Section 206C (1G)
- 05 Transformation story- For one of the best known names in the education space

POWERFUL LOAN MANAGEMENT MODULE

- ✓ Easy and hassle-free approval of employee loan application
- ✓ Automatic calculation of EMI's
- ✓ Provision for loan prepayment and lump sum recovery of loan
- ✓ Increased transparency for employees and management



What's New

Never miss a date

January 7 th	January 10 th	January 14 th	January 15 th	January 30 th	January 31 st
<ul style="list-style-type: none"> • Due date for deposit of Tax deducted/collected for the month of December, 2020 <p>*All sum deducted/collected by an office of the government shall be paid to the credit of the Central Government on the same day where tax is paid without production of an Income-tax Challan</p> <ul style="list-style-type: none"> • Due date for deposit of TDS for the period October 2020 to December 2020 when A.O has permitted quarterly deposit of TDS u/s 192, 194A, 194D or 194H 	<ul style="list-style-type: none"> • Due date for filing return for AY 2020-21 for all assessee other than (i)TP Audit (ii) Company Assessee (iii) Mandatory Audit cases (iv)Partner's return(mandatory audit of firm) 	<ul style="list-style-type: none"> • Due date for issue of TDS certificate for tax deducted in November 2020 u/s 194-IA, 194-IB & 194M 	<ul style="list-style-type: none"> • Due date for filing various audit reports including tax audit report and report in respect of international/ specified domestic transaction(AY 2020-21) • Due date for furnishing of Form 24G by an office of the Government where TDS/TCS for the month of December, 2020 has been paid without the production of a challan • Quarterly TCS statement for the quarter ending December 31,2020 	<ul style="list-style-type: none"> • Due date for furnishing of challan-cum-statement in respect of tax deducted u/s 194-IA,194-IB and 194M in the month of December, 2020 • Quarterly TCS certificate for the quarter ending December 31,2020 	<ul style="list-style-type: none"> • Quarterly TDS statement for quarter ending December 31,2020 • Quarterly return of non-deduction at source by a banking company from interest on time deposit for the quarter ending December 31, 2020

Note: Due dates are subject to extension as may be notified

Happy to enhance our footprints

Trust at the core of every relationship



TRANSFORMATION STORY- FOR ONE OF THE BEST KNOWN NAMES IN THE EDUCATION SPACE



Challenge

- Use of SaaS model for payroll management leading to higher operational costs in the long run
- Inability to be compliant with the regulatory norms leading to penalties and fines
- Constant worry regarding data security since company's sensitive data lies with a third party
- Limited customisation to suit the business needs and requirements

Solution

- A cost benefit analysis was provided to the client which clearly showcased the advantage of an on premise solution over SaaS
- Our solution involves a one time payment and a maintenance cost each year as vs a year on year payment for SaaS
- Client is now in full control over data and customisation requests are addressed to on a timely basis
- Complete compliance with all the payroll regulations thereby avoiding the inconvenience of righting a mistake
- Ensuring comprehensive data security leaving no scope for data loss/theft

Result

- 75% cost saving due to switching from the SaaS model to our solution PayPac
- 100% compliant, secure and efficient
- Reduction in indirect costs which were a consequence of being non-compliant
- Increase in productivity due to non dependence on speedy internet connection

ALL YOU NEED TO KNOW: THROWING LIGHT ON SECTION 206C (1G)

- Authorised Dealer authorised by RBI u/s 10(1) of FEMA,1992 to deal in foreign exchange/foreign security
- Overseas Tour Operator

Applicable to

- In case of overseas tour program package, TCS shall be collected at 5% with no threshold limit
- In case the remittance is in excess of ₹ 7 Lakhs & is for a purpose other than overseas tour program package, TCS shall be collected @ 5%
- In case the remittance is in excess of ₹7 Lakhs & is a loan obtained from any financial institution as defined u/s 80E for the purpose of pursuing any education then the rate shall be 0.5%

Threshold limit & Rates

- At the time of debiting the amount payable by the buyer
or
 - At the time of receipt of amount from the buyer
- Whichever is earlier

Time of collection of TCS

- The sum has been collected by the seller
- The buyer is liable to deduct tax under any other provision and has done so
- The buyer is the CG/ the SG/an embassy/a High Commission/ a legation/ a commission/a consulate, the trade representation of a foreign State/ a local authority as defined in Section 10(20) or any other person as the CG may notify

TCS shall not be collected when

SUCCESSFUL BUSINESSES ALWAYS STAND OUT, WE MAKE SURE YOU DO



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