

# PAYROLL



# The **COMMUNIQUE**





## Our CFO Speaks

### A Special Day dedicated to Women!

This month celebrates a special day, a day to celebrate women! While we celebrate this day through greetings, social media posts and special sessions in offices and retail industries entice women through various offers and discounts, there are some numbers that make us question this spirit of celebration. The statistics with regard to women in the workforce are rather worrisome than celebratory.

The World Bank data shows that since the COVID-19 outbreak, female employment in India fell by a steep 9%, this stands at par with war-torn Yemen. In one decade, that is between 2010-2020, the number of working women dropped from 26% to 19%. These numbers narrate the story of the challenges faced by the women workforce in the country.

India as a nation is witnessing growth in various sectors be it manufacturing, technology, or pharmaceuticals. But sustaining this pace will be difficult if the employment gap between the two genders, which is currently at 58 percent point is not closed. Though women account for 48% of the population, they contribute only 17% to the GDP as per Bloomberg Economics.

To truly celebrate the spirit of this day we must work towards equal opportunities for the education of girl children, equal opportunity at work and work environments that let a woman balance all her responsibilities. This will contribute to not only a fair society but also a nation that is a competitive producer for global markets.

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## Never miss a date

March

**7<sup>th</sup>**

Due date for deposit of Tax deducted/collected for the month of February, 2023.

March

**15<sup>th</sup>**

Fourth instalment of advance tax for the assessment year 2023-24

March

**15<sup>th</sup>**

Due date for payment of whole amount of advance tax in respect of assessment year 2023-24 for assessee covered under presumptive scheme of Section 44AD/44ADA

**Happy to enhance our footprints**

Trust at the core of every relationship







## **TRANSFORMATION STORY-** A LOGISTICS COMPANY TAKES CONTROL OF TDS REFUND

### **Challenge**

- 26 AS reconciliation
- TDS refund not claimed
- Excess tax paid

### **Solution**

26AS Reconciler is a technology-enabled automated solution that simplifies 26AS reconciliation and ensures accurate TDS amount to be claimed.

### **Result**

- 26 AS reconciliation done
- Managed Services to assist in reconciliation
- TDS refund claimed accurately
- Save taxes
- Revenue Reconciled



# ALL YOU NEED TO KNOW - GST ON VOUCHERS

In today's digital world when everything is digital how can gifting be left behind? Be it corporate gifting or personal gifting, vouchers in the form of gift cards, e-vouchers, and cashback vouchers are replacing physical gifts. For the convenience and the choice they offer, they have been in great demand to motivate employees, celebrate occasions, reward performances etc. Due to this increased use, it is necessary to understand the taxability of these vouchers.

Until January 2023, the taxability of these vouchers was a grey area. However, the latest ruling by the Karnataka Court has resolved this issue. As per this ruling, vouchers will be considered as money and hence not taxable under GST Laws.

This conclusion by the High Court was based on a detailed understanding of the nature of vouchers. Vouchers are nothing but semi-closed Pre-paid Payment Instruments (PPI) as recognised by the Reserve bank of India (RBI). Since they represent the value of goods or services to be redeemed in the future they are like currency or predeposit.

A voucher simply works like currency, say an employee gets a food voucher, he redeems it at the restaurant, the employee gets food and the issuer (restaurant owner) gets the voucher. So it works like money. The voucher by itself has no intrinsic value and is neither goods nor a service. The issuer sells the vouchers for money, hence there can be no GST.

This decision was much awaited and in the right direction as levying taxes on this would lead to double taxation as the underlying goods or services that are redeemed through the vouchers are already being taxed. In the case of companies that buy and sell the vouchers, the input tax credit cannot be claimed as the supply of the vouchers is an exempt service.

The decision by the Karnataka High Court has relieved the parties involved in buying and selling the vouchers and is in line with the principle 'One Nation, One Tax.'







**Automation is the only way forward  
to a new world!**

**Join the revolution!**

**TdsPac™**

**PayPac™**

**FAMS™**

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